### INDEPENDENT COMMISSION AGAINST CORRUPTION

STATEMENT IN THE MATTER OF: Operation Gerda

PLACE:

**ICAC Office** 

Level 7 255 Elizabeth Street Sydney

NAME:

Lina CHAMI

ADDRESS:

Known to the ICAC

**OCCUPATION:** 

**Security officer** 

TELEPHONE NO: Known to the ICAC

DATE:

1 February 2019

States: -

- 1. I am making this statement after being told by ICAC Senior Investigator Michael Riashi that this statement will not be used against me in any criminal proceedings in New South Wales except for criminal proceedings relating to any false or misleading evidence I give. I understand this promise is limited to this statement and does not extend to information or assistance provided by me in the future.
- 2. This statement made by me accurately sets out the evidence which I would be prepared, if necessary, to give in Court as a witness. The statement is true to the best of my knowledge and belief, and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated in it anything which I know to be false or do not believe to be true.
- 3. I am 45 years of age.
- 4. I am currently employed on a permanent full time basis by SNP working as a security officer at the University of Sydney.

Witness Jenny Kyan

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I was shown by ICAC investigators an Operator Security Licence printout which I
recognised as containing my security licence details. It shows that I have held my
current security licence since 24 February 2012.

Attached to this Statement is the Operator Security Licence printed 15/03/2017 marked Annexure A.

- My security licence number has not changed from 24 February 2012 to the present.
- 7. My first role as a security officer was at the University of Sydney. At that time I was employed by a company whose name I cannot recall who was subcontracting to SNP at the University of Sydney. I remember that I was employed by that subcontractor only for a short time.
- 8. There are four security guard teams at the University of Sydney. The names of the teams were Alpha, Bravo, Charlie and Delta. Each team consisted of Team Leader, a CMS operator, and three patrol guards. Five people were in each team. I initially started as a security officer in the 'Alpha' team and Frank Lu was my team Leader. I also worked in Emir Balicevac and Sascha's team when they were team leaders.
- 9. In 2012 the SNP Site Manager was Ayla Leighton and the Sydney University Operations Manager was Dennis Smith. I recall that after Ayla Leighton left, Aaron Lucas became the SNP Site Manager located at the University of Sydney.

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Signature Cont

Witness Jeny Lyan

During this time Emir Balicevac was a team leader. After Aaron Lucas left, Daryl McCreadie became the SNP Site Manager with Emir Balicevac assisting him and being second in charge. When Emir became second in charge, my team leader was Frank Lu.

- 10. I started working for S International Group Pty Ltd (SIG) from late 2012 when SNP removed the existing subcontractor that I was employed with. The guards who were working for that subcontracting company could choose to remain at the University and be employed by SIG. I recall being interviewed by Tommy Sirour and Ayla Leighton for a security officer position to remain working at the University of Sydney. I wanted to remain at the University of Sydney as I enjoy the work. After the interview I accepted a position as a permanent full time employee for SIG working at the University of Sydney site.
- 11. Sometime after working for SIG I began working as an SNP permanent full time security officer at the University of Sydney. My role included being on patrol and being a control room operator. I cannot recall the exact date I started working directly for SNP.
- 12. I also began working as an SNP employee because I wanted job security and because I wanted to be paid on the books and receive payslips. I remember that when I worked for SIG I asked for all my pay to be taxed and for me to have payslips. I needed this to show my income to the bank. Tommy refused to have my pay taxed and to give me payslips. Throughout my employment with SIG I

Signature ....

Witness

Jerry Ryan

Page 3 of 12

asked Tommy and Lynn who was at SIG head office to have my income on the books and to provide me payslips but they either said no or I received no response from them. I have also heard from other guards who I do not wish to name that they asked to be paid under tax, but were refused by Lynn and Tommy.

- 13. Between the period 2016 to 2018 the persons that have held Team Leader roles were Frank Lu, Amyna Huda, Ben Pfitzner, Kerem Akkan, Gol Amiri, George Boutros (to cover absences) and Mina Boutros (to cover absences). I recall Ben Pfitzner left the University approximately mid 2017 and his position was left unfilled until recently.
- 14. I worked with SNP and with SIG at the same time so I could cover shifts if guards were absent, for example, when they were sick. It has been an SNP requirement at the University for their guards to be available to cover shifts through a subcontractor since I started working at the University in 2012, even prior to SIG becoming the subcontractor.
- 15. Aaron Lucas who replaced Ayla Leighton as SNP Site Manager did not let any SNP guard work more than 48 hours per rotation which is the standard number of hours per rotation. However, certain guards had the privilege of working overtime.

  I am not sure if Aaron Lucas was aware that only certain guard did overtime.
- 16. Each rotation consisted of four-days on and four-days off. The four days on would be for 48 hours consisting of 2 twelve-hour day shifts and 2 twelve-hour night

Signature\_

shifts. This meant that under Aaron Lucas overtime through SIG was really difficult for an SNP guard.

- 17. However this changed when Emir became second in charge and overtime I observed many overtime shifts being given to certain guards.
- 18. When Daryl McCreadie took over from Aaron Lucas as Site Manager I was working for SNP as my main employer and also worked overtime with SIG. SNP was aware that I was working for SIG because they received site timesheets that showed me working at the University when I was not rostered to SNP, which would have been worked only through SIG.
- 19. SIG paid me in cash. I recall that I picked up cash from SIG's Mascot office. I arranged to pick up my cash with Lynn.
- 20. I was shown a SIG cash receipt dated 7 March 2017 by ICAC investigators. The name written on the cash receipt is in my handwriting and the signature is mine. I recall picking up the envelope containing my pay from Mascot.

Attached to this statement is a SIG cash receipt dated 7 March 2017 marked Annexure B

21. I recall speaking with Lynn and Tommy that it was too inconvenient to pick up my pay from Mascot because of the distance from my house and from the University,

Signature\_

and because it was difficult to find parking. I asked Lynn and Tommy to deposit my pay into my bank account which they agreed to do.

- 22. With SNP, they always paid my wages into my account under tax. I was always provided payslips from SNP.
- 23. When I started my shift at the University I would always write my name, my licence number, the time I started and the time I finished on a site timesheet. I would always add my signature to that timesheet once when I signed on and again when I signed off.
- 24. The timesheets are located in the control room in the security building on top of the team leaders desks. After a new shift starts, usually at either 6am or 6pm, the site timesheets would be put away in Emir Balicevac's desk drawer.
- 25. I was aware prior to being spoken to by ICAC investigators that certain security employees were using other security guards' names and licence numbers to claim shifts for themselves.
- 26. I have seen George Boutros and Mina Boutros doing back-to-back shifts as I have seen them in the control room when I am signing in and when I am signing out and when I return to work.
- 27. When I saw them doing back-to-back shifts and that management did nothing about it, I also asked to do back-to-back shifts. This happened when my mum

Signature\_

passed away and we needed to pay for her funeral. I am a single parent and the only income provider for my four children who were all at school. I needed to pay for their education and I needed to pay for my mother's funeral expenses. I only recall doing back-to-back shifts and using other guards' names about 15 times when I was desperate for the money.

- 28. I never claimed for hours that I did not work.
- 29. I was told by Frank that SNP would not accept back-to-back shifts if they were signed in under my name and that SNP would not pay me for those shifts. He said that SNP would question back-to-back shifts. So Frank gave me names that I used on site timesheets which was not my name so that I could get paid.
- 30. Frank has signed names on site timesheets for shifts that I did under another name.
- 31. I have used the name Olivera and Milanka on site timesheets. I also used names provided to me by Frank Lu.
- 32. I have seen Frank Lu take the site timesheet to Emir's desk and start putting names down and signing signatures of guards when it was not his own name or signature, and they were not the real names of the guards that were working. I have seen Frank write on site timesheets under Additional Services names of guards for jobs that nobody requested and who did not work at the University of Sydney.

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- 33. I know that Emir accepted jobs from the University and he would take a guard from their shift to do that job. I know this happened many times continually because I did night patrols and another guard would be taken to do a static job and I would be left to do night patrols on my own.
- 34. Emir or Frank or both would keep some or all of those hours on a job for themselves while not working. I know this because Frank often said that he would have to refer to Emir in relation to any shifts or that certain shifts had to be approved by Emir.
- 35. I recall a particular instance when Emir pulled me out from my SNP shift to do a 4-hour shift on the main quad that I signed under my own name. I remember arguing with Frank as I had not been paid for this shift and this was because Frank had taken the site timesheet where I had signed in and replaced it with a site timesheet that did not have my name. I remember chasing Frank about being paid for a month.
- 36. I believe there was a ring of people who were favoured by Frank and Emir who shared the overtime and using names on site timesheets which was not their own.

  The people in this ring were Frank, Emir, Gol Amiri, George Boutros and Mina Boutros. I believe Emir was the head of this ring as he was the second in charge to the site manager.

Signature

- 37. I recall speaking with George Boutros in the control room about what was happening in relation to working extra shifts under someone else's name and the mess that he could be in. And he said to me that you are either you are with us or against us.
- 38. George Boutros and Mina Boutros took over Fisher Library. They did their 6am to 6pm control room shifts but sign in under a different name for the Fisher Library when the library shifts started at 4pm. Often there would only be 1 guard at the Fisher Library after hours rather than the 3 required. I had taken a picture of a guard sleeping in his car who should have been at the Fisher Library this happened last year. The picture was sent to SNP head office and the guard was fired.
- 39. I was aware prior to being spoke to by ICAC investigators that my name may have been used by other security guards to claim additional shifts. I recall that I went overseas for one month in March, possibly in 2017, and I recall that my name was on a site timesheet when I was overseas. I do not recall who used my name.
- 40. No one has ever asked me to use my name and I have never given anyone permission to use my name on a site timesheet or to claim additional shifts.
- 41. I have never reported the use of other people's names to claim shifts to SNP or the University of Sydney as I was afraid of losing my job. I love my job at the

Signature

University of Sydney and know that Emir or Frank would find any excuse to get rid of anyone that spoke up and have gotten rid of guards that did speak up, for example, Fatima whose last name I cannot recall.

- 42. I was shown a number of University of Sydney site timesheets by ICAC investigators. The sections where my name appeared were highlighted in yellow. In relation to these site timesheets I can say:
  - For the timesheet of Monday 22 August 2016 my name, signature and security licence number appears. The name on the timesheet is in my handwriting, the signature is mine and it is my licence number that appears.
  - For the timesheet of Tuesday 23 August 2016 my name, signature and security licence number appears. The name on the timesheet is in my handwriting, the signature is mine and it is my licence number that appears.
  - For the site timesheet of Wednesday 24 August 2016 for the "SCA Protest Kirkbride" my name, licence number and a signature appears. However, this is not my handwriting, the signature is not my signature. It contains my licence number. Frank and Emir had access to my licence number as those details were on the site timesheet. I recall being at Kirkbride for a student protest, however I recall that all the shifts worked were under my own name for SNP and that I was paid by SNP and I was requested to attend the protest by SNP and the University of Sydney management Dennis Smith.

Signature Signature

Witness

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- For the site timesheet of Thursday 25 August 2016 my name, signature and security licence number appears. The name on the timesheet is in my handwriting, the signature is mine and it is my licence number that appears.
- For the site timesheet of Friday 26 August 2016 two names were highlighted:

  Milanka Dokmanovic and Islam Ali. ICAC investigators showed me an email
  dated 29 August 2016 from Liansu Dai to info@sig and my name in
  handwriting on the top of this email. It showed days, dates, times, jobs and
  names between 24 August 2016 and 27 August 2016 including the names
  Milanka Dokmanovic that was signed in for the Kirkbride protest and Islam
  Ali that were signed in for the main quad tent smoke area for open day. I
  believe I signed under Milanka although I have no recollection of this but I
  would not have signed under Islam Ali for this date.
- I have signed under someone else's name for shifts that I have worked but do not recall the dates when this happened and do not recall if it happened in this instance.
- For the site timesheet of Saturday 27 August 2016 with the title "Open Day, Saturday 27<sup>th</sup> August 2016" my name, licence number and signature appears. The signature is my signature and my licence number appears, however, the name is not written in my handwriting. I believe that I was there for this shift.

Signature\_

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Attached to this statement are 8 pages of the University of Sydney site timesheets that were shown to me by ICAC officers during the interview containing my name marked Annexure C.

Attached to this statement is an email dated 29 August 2016 from Liansu Dai to info@sig and my name in handwriting on the top of this email marked Annexure D.

- 43. I do not recall what happened at the Vice Chancellors Christmas Party of 2017 because I have worked at many events such as this and cannot remember any specific details. I believe I would have been asked me to attend events such as this and Senate meetings, exams, graduations by either SNP or the University of Sydney.
- 44. I am not aware of any gifts being given or received by anyone at the University of Sydney.

E17/0445/AS-07-002/PR-0036

Annexure A

## Operator Security Licence



## **LINA CHAMI**

No. 410678455

START:

END:

24/02/2012 **>>** 18/04/2018

## **About**

### LICENCE CLASS

1A Unarmed Guard

START:

END:

1/11/2012

18/04/2018

1C Crowd Controller

START:

» END:

1/11/2012

18/04/2018

## **Associations**

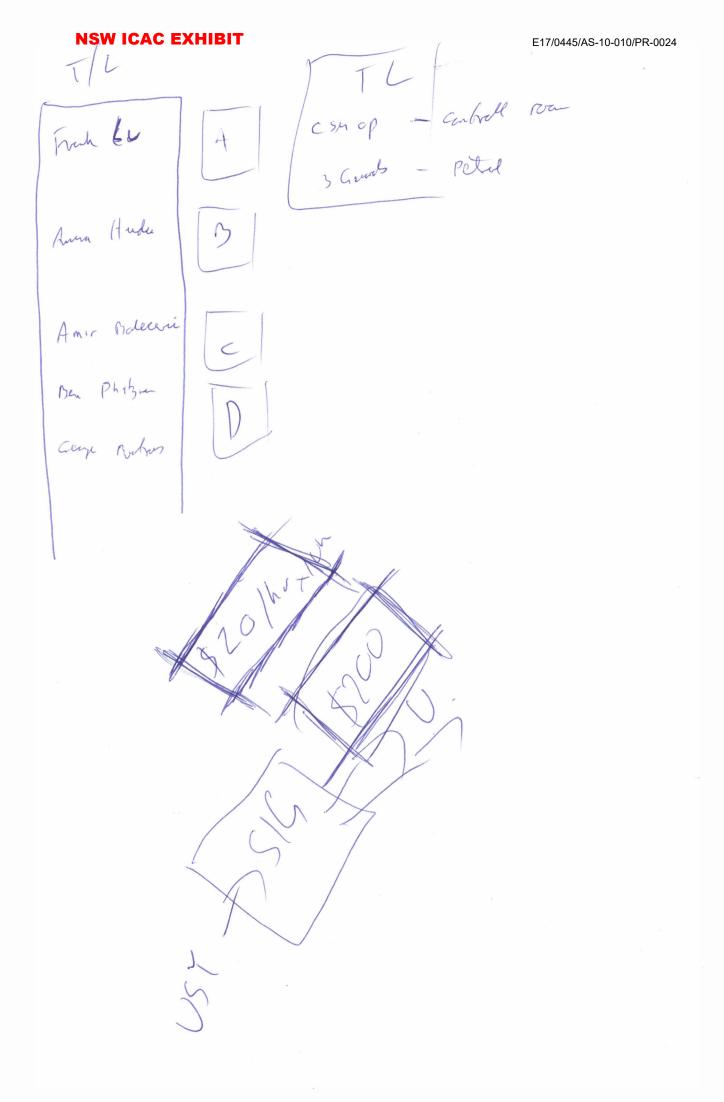
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No Associated Parties

### **ASSOCIATED LICENCES**

No Associated Licences

Printed on: 15/03/2017



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Balance Due	\$	

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Purpose of Payment: Payment of

for week endir\_\_\_

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Wisam Alzohayri Cheque Others

Signature

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Night shift	PARWIZ SHARIFEC	40886784	18:00	1800		06:00	0100		Kirk Brides
Weekend Day			06:00		2	18:00			
TRAFFIC		· · · · · · · · · · · · · · · · · · ·						<u> </u>	
Officer 1	SOHON DIPLEMED	497 443612	07:00	87e0	90	15:00	1500	d	
Officer 2	Ausansmotomic	4552034	12:00	1200	1524	20:00	2000		
BUS RUNS									_
Rozelle	V. SHIBA		08:00	0800		18:00	1800		08:00-20:00 Wednesday
Redfern	D. KILIC	10824000	16:00	16. 20	B	21:00	21-20	7	
Redfern #2	Stan		16:00	16.00	a-	22:30	22.30	4	
GATEBOX				1 / 223		1			1
City Road	Fater malite	969301	08:00	BOC		16:00	1600	-77 -	

CAMPUS ACCE	sydney fille sheet	PAI - 7-126		_ DATE	-0/00/6				E17-0445-AS-07-001-PR-0043
Shift	Name A	Licence #		Start Si	gnature,		Finish	Signature A	Comment
0500-1300	Mohammed			06×100	444	13:00	13100	4 //	Unlocking
0600-1000	Ali Marye	N		06100	2_	10:00	10/04	\$10	un/ocking
0600-1000	ATIF ALI	600 2241	06.00	06'.00	A- 4	10:00	10/68	Di	unlocking
0600-1000	Dob Bara			06:00		10:00	600	0	Unlocky
0600-1000	OHMED SALL	4/16/21	06:00	200	MAI	10:00	6.00	MAU	e a lack was
0600-1000	Anad Bhury	an 4099179	06:00	0600	Amely	10:00	1000	1 lu	Unlacking
0600-1000	James	502169	06.00	o Coco	0	10:00	10200		Inlava.
ADDITIONAL S								-11-4	
Name	Licence #	Start Sig	nature	Finish	Signature		Comme	nts	
Racd Da	les monto	6600-	3	128 00			static	: Main Qu	ad
Mina Az	Zer	0600	#	1800	gA_		prod	test	SCA
librita	Dotmanous	06004	2R	180	2	3	Sta	utic prote	st kirk bride -561
Massly Al		0600-4	103	> 1800	all c		Kirl	1	-5619
eorge &	_	0900	F	170			20		
ATIF A	11 00224161	17:00	ALi	21:00			(	ET	
Frank L	<u></u>	1700 -		01:0	0		20	2 CMS	
DMAR IN	MRAN BOSSOS	1800	mel.	0600	2 Cm	h	STAT	TIC BASTER	2N AUG TENTS.
Yohid Q	9904-00121757	1800 1	auch	260			Te		in ourd
Hay Hag	Mohammed 40758236	4 1800	asen	000	o abdu	<u>l,                                      </u>	7.	ent Bus	her school 470
Sameh H	form oncyll	\$ 1800 €	60	0600			Ten	+ contan	
Mohammad	Khan 410571051	1700	9_	070	0		Stat	ic ktrkl	ride SCA PROPERT
yed moham	mul Jani) 00020750	3 1700 6	2	0700	-		Stat	ic Kirkbi	ride SCA
ami Bouro	ghachmun 4101905	12 1700	R-	070		1	STOM	ic Krikbi	
ssac Ta	nni	1900		0700			Statio	c more te	1 - RFS 78617
Islam A		5 1800 I	V.T.	.0600	0		5-12-1	c Al4 Q und	Tent smoke area - open
	Karling 00021812		AW_	0600		_	Statu	Castern	AVE Tents
Silvel 1	61	0800	V	060	00		ATO	- open day	

### **NSW ICAC EXHIBIT**

Open Day, Saturday 27	th August 2016
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Name	Position & Call Sign	Shift	Security Lic#	Signature	Comments
Salam Al Zayach	Main Gate T3	0700-1700	410880653	A:	10 hrg
Mohamed Nader Ibrah	The Xing	0700-1700	410154125	11 flooring	10 hrs.
Sel Molawi	Barffed TA	0100 Mpo	000 22 5890	S. Motour	F
· CLA C'UREAN S	TIO Marring Car Park	0700 - 1700	4100 620 52	Noos	
1 Read Dales	H70 TIS	0700-1700	000202786	-9	
ATIF ALL	TII - ROSS ST	0700-1700	000224161	AG	
herem Alkan	Team leader	0706-1701	407967805	CHA 1	
Javad At Mornant	T12 rienar ed.	0700-1700	000777779	The	
Lina Cham!	T5 Ped X-ing	0700-1700		The state of the s	
Fater malik	Ross St Gate Kneper TIA	0700-1700	409893041	2	
Peter Walsh	Rover -	07:00-17:00	109360829	P. A. Wash	
Lyeda fatimà	TO Fider Rd/Manning	07:00 -1700	000204823	ali-	
1 Stan	Bus driver	08.45. 17.00	_ <	- Com	
I nooin Nock	Maze cres T16	0700-1700	409060463	4/	
Ada Ada wa	Relief	700-1700	76070200	-65:	_
I shee tarker	Relief		000209041	The	
	S X-ing at Manning	0700-1700	410225106	(2	
soer Gad	x-ing at Marring.	6700-1700	410015891	3	
Avama Hajzarine	Traffic	0600-1700.	3 signed on	main sleet	11 hrs
K John Divienzo	Trackic	0600 - 1700	)	10 11	u hrs.
MOHAMMED ALI ASSAD.	Protect mobile group	0900-1330	416389303 -	1ch	
EMAAD GORGEV	Protest mobile group	0900-1330		Sinoad -	
Shayon Ahmed	Protest mobile group	0900 - 1330		day.	1 4.5 hrs
Ali Navyer	Protest mobile group.		2200022287A	A	each
Many Chan	Protest mobile group.		408858863	AC	
Pob Pasely	3stest nobile group		409 181 8 19	30,	
Paniel kilic	305 Parer	0845-1700			Signed on man she
		•			

E17/0445/AS-10-010/PR-0024

### **NSW ICAC EXHIBIT**

Annexure D E17/0445/AS-07-002/PR-0063

Lina Chami SV

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SI	(-	<b>NO</b>	rvi	ces
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From: Sent:

Monday, August 29, 2016 8:38 AM

To:

info@sigservices.com.au

Liansu Dai

Wednesday 24/08/2016 <del>0600</del>\_1700 kirkbride signed olivera 🛛 💝

Thursday 25 /08/2016 cms frank team 1730-0530 as lina 12

Friday 26/08/2016 0600 -180 Kirkbride protest signed Milanka dokmanovic

Friday 26/08/2016 main quad tent smoke area for open day 1800-0600 signed as islam Ali

Saturday 27/08/2016 open day signed as lina 0700-1700 open day

57 56